

• Winner Selection •

Ten (10) entries will be chosen by Demme Learning and a total of ten (10) \$10 Demme Learning coupon codes will be given as prizes. If less entries are received than intended winners, Demme Learning may distribute the remaining coupon codes to the winners as they see fit.

• Eligibility •

This photo contest is open only to legal residents of the United States (excluding Puerto Rico) who are over the age of 13. There is no entry fee, and no purchase of Demme Learning products is necessary to enter. The photo contest is void where prohibited by law, or where the registration or filing requirements of any state or local jurisdiction have not been complied with. The contest is not open to employees of Demme Learning and their immediate families (spouse, parents, children, and anyone living in the same household as employees).

• Deadline •

Submitted photos will be accepted from the start of the contest (April 6th, 2017 at 12:00am Eastern) to the end of the contest (July 27th, 2017 at 11:59pm Eastern)

• Submitting Your Entry •

Take a photo of you with a Demme Learning employee and publically* post it on your personal Instagram account with the hashtag #DemmeSeesYou and tag @DemmeLearning in the post.

Entries submitted elsewhere will not be accepted.

**If your Instagram account is private, we will not be able to see your entry, and it will not be accepted.*

• Winner Notification •

Winners will be contact via a direct message from @DemmeLearning on the personal Instagram account associated with the entry.

If the winner doesn't respond within thirty (30) days, another winner will be chosen.

• Terms •

All photos must be the original work of the entrants and must not infringe upon the copyrights, trademarks, rights of privacy, publicity, or other intellectual property or other rights of any person or entity. If the photo contains any material or elements that are not owned by the entrant and/or which are subject to the rights of third parties, the entrant is responsible for obtaining, prior to submission of the photo, any and all releases and consents necessary to permit use of the photo by Demme Learning.

Demme Learning reserves the right to remove entries from the contest and change the rules for any reason at any time.

By submitting a photo to the contest, the entrant acknowledges that 1) he or she has the legal right to release the use of likeness for any individuals in the photo who are younger than the legal age of majority for their state of residence and 2) all individuals in the photo the age of majority or older agree to release their use of likeness for this photo to Demme Learning.

Each entrant agrees and grants Demme Learning permission to make available and display/perform and otherwise distribute entrants' photo submissions in all media in perpetuity without compensation. Except where legally prohibited, submission of an entry into this contest constitutes permission for Sponsors to use the entrants' photo submissions in printed, broadcast media, or new media, in perpetuity, in any manner they deem appropriate in connection with promoting the photo submission itself or this contest, without further compensation in connection with this contest or the prize awarded.

• Not Endorsed by Instagram •

By participating in this contest, you acknowledge that this contest is in no way sponsored, endorsed, administered by, or associated with Instagram and releases Instagram from any and all liability arising from or related to this contest.